



Great Harvest Bread Co.

- 706 Broadway Ave. North
Rochester, MN 55906
- 2483 Commerce Dr NW
Rochester, MN 55901

Great Harvest Bread Co. is committed to the principles of equal employment opportunity. All employment decisions are based on individual qualifications, without regard to protected class status including race, color, sex, national origin, age, disability, genetics, military or veteran status, religious belief, sexual orientation, gender identity or expression, parental or family status, status as to public assistance, membership or activity in a local commission, or other legally protected class status.

Date: _____

Name: _____

List Previous, Maiden or Alias

Telephone # _____ daytime _____ evening

Current Address: _____

E-mail Address: _____ Available Start Date: _____

How did you hear about us? _____ Desired Position: _____

How long do you plan on working for us? _____ Under 18 years of age? Yes No

Highest education completed: _____

Are you legally able to work in the United States? Yes No

(Employment is contingent on your ability to provide evidence of identity, and proof of U.S. Citizenship or authorization by the U.S. Citizenship and immigration Services.)

Great Harvest jobs may include standing for long periods of time, lifting regularly, stooping & bending frequently, performing repetitive hand motions; and most importantly, always smiling and having fun. Can you do these things, with or without accommodations? Please explain necessary accommodations.

The following questions do not have right or wrong answers but are intended to help us get to know you better. Short answers are OK, use more paper if needed.

Why are you interested in working at Great Harvest Bread Co.?

Great Harvest is a very service-oriented business. What does service mean to you?

Tell us about any special interests, experiences or skills that would help you in a job at Great Harvest.

What are your goals for the next six to twelve months? Two Years? Five Years?

What are your preferred working hours and available days and hours? Will your availability change in the next six months? (If other time frame please note.)

Give us a couple of references with phone and email who you have known for at least 1 year. Please exclude friends or relatives.

Please share anything else that you would like us to know about you.

EMPLOYMENT HISTORY

Please tell us about your recent job history starting with the present: (5 years if applicable)

Company _____ Supervisor Name _____

Dates Employed ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Company _____ Supervisor Name _____

Dates Employed ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Company _____ Supervisor Name _____

Dates Employed ___/___/___ Reason for leaving _____

Position Held & Job Duties _____

Would this employer hire you back? _____ # of days taken off? _____

Employment Agreement

I certify that the facts contained in this application are true and correct, and I confirm that my omission or misrepresentation of any fact on this application is sufficient reason for Great Harvest to deny me employment. If employed, such an omission or misrepresentation shall be grounds for dismissal. I further authorize investigation of all statements contained herein and contact with references listed. I agree that if an employment relationship is established with Great Harvest, it will be of an "at will" nature. Meaning that I may resign at any time & Great Harvest may dismiss me at any time with or without cause

Signature _____ Date _____